**School Strategic Plan: 2018 to 2020**

School/College: St Francis de Sales Clifton

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| **Teaching and Learning**-An Expert Teacher in Every Classroom **Target Year**  **2018 2019 2020** | | | |
| ***Exemplary teaching and learning leads to continuous improvement in student learning outcomes***  ***We will:*** |  | | |
| * Integrate high yield strategies and learner-centred approaches in every classroom in all curriculum areas | Aw | En | Em |
| * Build capacity of all staff to collect and use data to track student progress and inform pedagogy | Em | En | Em |
| * Ensure regular engagement with student performance data via a system-wide digital dashboard | Aw | En | Em |
| * Create and sustain communities of practice which facilitate collective efficacy | En | En | Em |
| * Effectively engage with parents to support the delivery of quality teaching and learning Aw Aw En | | | |
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| **Mission and Identity**- Knowing The Face of Jesus Better **Target Year**  **2018 2019 2020** | | | |
| ***All students encounter Jesus Christ through the exemplary teaching of Religious Education and the faith practices of the school***  ***We will:*** |  | | |
| * Develop a shared understanding of and consistent language for Catholic Identity through all schools participating in the Enhancing Catholic Schools Identity Program | Aw | En | En |
| * Integrate high yield leadership strategies and practices which nurture a distinctive and contemporary Catholic Identity | En | En | Em |
| * Provide faith formation for students and staff which enhances the teaching of RE and the religious life of the school | En | Em | Em |
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| **Continual Renewal Target Year**  **2018 2019 2020** | | | |
| ***Effective review and improvement strategies and practices inform planning and decision making***  ***We will:*** |  | | |
| * Embed in school practices, system-wide frameworks in the areas of Leadership; Performance and Development; Teaching and Learning; Spiritual Formation; and Professional Learning | Aw | En | Em |
| * Participate in the system-wide approach to building leadership and teaching capacity based on national professional standards | En | En | Em |
| * Effectively apply the cyclical renewal processes to inform strategic planning | En | Em | Em |
|  | | | |
| **Sustainable Resourcing and Stewardship**  **Target Year**  **2018 2019 2020** | | | |
| ***Prudent stewardship of physical, human and financial resources maximise student learning outcomes***  ***We will:*** |  | | |
| * Strategically plan for the provision and sustainability of Catholic schooling | En | En | Em |
| * Ensure consistent application of system-wide recruitment, retention and succession planning processes | En | En | Em |
| * Ensure policies and procedures support high standards of evidence-based decision-making, transparency, accountability and governance | Aw | Aw | En |
| * Implement the system-wide plan of resource allocation to schools | En | Em | Em |
|  | | | |

**A** – Awareness; **En** – Engaging; **Em** – Embedding